

### Child Safeguarding Risk Assessment 2021 (of any potential harm)

Written Assessment of Risk of Central Model Senior School. In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the Child Protection Procedures for Primary and Post-Primary Schools 2017, the following is the Written Risk Assessment of Central Model Senior School.

| List of School Activities                                          | Risk Level | The School has identified the following Risk of Harm | The School has the following Procedures in place to address risk identified in this assessment                                                                                                                                                                                    |
|--------------------------------------------------------------------|------------|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Training of school personnel in Child Protection matters           | High       | Harm not recognised or reported promptly             | Child Safeguarding Statement & DES procedures made available to all staff<br><br>DLP& DDLP to attend PDST face to face training<br>All Staff to view Túsla training module & any other online training offered by PDST<br><br>BOM records all records of staff and board training |
| One to one teaching                                                | Med        | Harm by school personnel                             | School has policy in place for one to one teaching<br>Open doors<br>Table between teacher and pupil                                                                                                                                                                               |
| Care of Children with special needs, including intimate care needs | High       | Harm by school personnel                             | Intimate Care Policy (to be completed Oct 2020)                                                                                                                                                                                                                                   |
| Toilet areas                                                       | High       | Inappropriate behaviour                              | Supervision Policy (review Oct 2020)                                                                                                                                                                                                                                              |
| Curricular Provision in respect of SPHE, RSE, Stay safe.           | Med        | Non-teaching of same                                 | School implements SPHE, RSE, Stay Safe in full                                                                                                                                                                                                                                    |
| LGBT Children/Pupils perceived to be LGBT                          | Low        | Bullying                                             | Anti-Bullying Policy 2019<br>Code of Behaviour 2018                                                                                                                                                                                                                               |

|                                                                                   |      |                                                                                                                                                                                               |                                                                                                                               |
|-----------------------------------------------------------------------------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
|                                                                                   |      |                                                                                                                                                                                               |                                                                                                                               |
| <b>List of School Activities</b>                                                  |      | <b>The School has identified the following Risk of Harm</b>                                                                                                                                   | <b>The School has the following Procedures in place to address risk identified in this assessment</b>                         |
| Daily arrival and dismissal of pupils                                             | Med  | Harm from older pupils, unknown adults on the playground                                                                                                                                      | Arrival and dismissal supervised by Teachers                                                                                  |
| Managing of challenging behaviour amongst pupils                                  | High | Injury to pupils and staff                                                                                                                                                                    | Health & Safety Policy 2018<br>Code of Behaviour 2018                                                                         |
| Sports Coaches                                                                    | Med  | Harm to pupils                                                                                                                                                                                | Visitor and External Personnel Policy 2018                                                                                    |
| Students participating in work experience, students completing teacher placement. | Low  | Harm by student                                                                                                                                                                               | Work Experience Policy 2020<br>Student Teacher Policy 2018<br>Child Safeguarding Statement.                                   |
| Recreation breaks for pupils                                                      | High | Risk of harm by child by other child, risk of harm due to bullying, risk of harm due to inadequate supervision of children, risk of harm to children with SEN with particular vulnerabilities | Health and Safety Policy 2018<br>Code of Behaviour 2018<br>Supervision Policy<br>Anti Bullying Policy 2019<br>SEN Policy 2019 |
| Classroom teaching                                                                | Low  | Risk of harm by child by other child, risk of harm due to bullying, risk of harm due to inadequate supervision of children, risk of harm to children with SEN with particular vulnerabilities | Health and Safety Policy 2018<br>Code of Behaviour 2018<br>Supervision Policy<br>Anti Bullying Policy 2019<br>SEN Policy 2019 |
| One-to-one teaching                                                               | Med  | Harm by school personnel                                                                                                                                                                      | Open doors, teacher accompanies child to and from classroom<br>One to One Policy 2018                                         |
| Outdoor teaching activities                                                       | Med  | Risk of harm by child by other child, risk of harm due to bullying, risk of harm due to inadequate supervision of children, risk of harm to children with SEN with particular vulnerabilities | Health and Safety Policy 2018<br>Code of Behaviour 2018<br>Supervision Policy<br>Anti Bullying Policy 2019<br>SEN Policy 2019 |

|                                                  |      |                                                                                                                                                                                                                                                                   |                                                                                                                                                                                  |
|--------------------------------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sporting Activities                              | Med  | Risk of harm by child by other child, risk of harm due to bullying, risk of harm due to inadequate supervision of children, risk of harm to children with SEN with particular vulnerabilities                                                                     | Health and Safety Policy 2018<br>Code of Behaviour<br>Supervision Policy<br>Anti Bullying Policy 2019<br>SEN Policy 2019                                                         |
| <b>List of School Activities</b>                 |      | <b>The School has identified the following Risk of Harm</b>                                                                                                                                                                                                       | <b>The School has the following Procedures in place to address risk identified in this assessment</b>                                                                            |
| Homework club/School Completion Programme        | Med  | Risk of harm by child by other child, risk of harm due to bullying, risk of harm due to inadequate supervision of children, risk of harm to children with SEN with particular vulnerabilities                                                                     | Health and Safety Policy 2018<br>Code of Behaviour<br>Supervision Policy<br>Anti Bullying Policy 2019<br>SEN Policy 2019                                                         |
| Breakfast club                                   | Low  | Harm from one child to another, harm from external personnel                                                                                                                                                                                                      | Garda vetting of external personnel<br>Class teacher present at all times.                                                                                                       |
| School outings                                   | High | Traffic accidents, children injuring themselves, children getting lost, inadequate supervision, bullying of a child by another child, contact with public, inappropriate interactions between a child and another child or adult                                  | Adequate supervision<br>Supervision Policy<br>School Outing Policy 2018<br>Use of accredited venues, transport companies and personnel                                           |
| Use of toilet/changing                           | Low  | Inadequate supervision<br>Slipping/Falling                                                                                                                                                                                                                        | Individual toilets<br>School implements the Stay Safe Programme<br>Supervision Policy<br>Monitoring by all school personnel of toilets                                           |
| Annual Sports Day                                | Med  | Risk of harm by child by other child, risk of harm due to bullying, risk of harm due to inadequate supervision of children, risk of harm to children with SEN with particular vulnerabilities, risk of injury due to variety of activities and apparatus, sunburn | Garda Vetting of all volunteers<br>Thorough supervision and well-structured timetable<br>Parents advised on appropriate dress and sun cream use<br>Health and Safety Policy 2018 |
| Fundraising events involving pupils              | Low  | Inadequate supervision                                                                                                                                                                                                                                            | Limited to onsite events                                                                                                                                                         |
| Use of off-site facilities for school activities | Med  | Traffic accidents, children injuring themselves, children getting lost, inadequate supervision, bullying of a child by another child, contact with public, inappropriate interactions between a child and another child or adult                                  | Adequate supervision<br>Supervision Policy<br>School Outing Policy 2018<br>Use of accredited transport companies and personnel                                                   |

|                                                                                                           |      |                                                                                                                                                                                                           |                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| School transport arrangements for outings and sports events                                               | Low  | Traffic accidents, children injuring themselves, inadequate supervision, bullying of a child by another child, contact with public, inappropriate interactions between a child and another child or adult | Adequate supervision<br>Supervision Policy<br>School Outing Policy 2018<br>Use of accredited transport companies and personnel                                                                                                                   |
| <b>List of School Activities</b>                                                                          |      | <b>The School has identified the following Risk of Harm</b>                                                                                                                                               | <b>The School has the following Procedures in place to address risk identified in this assessment</b>                                                                                                                                            |
| Management of challenging behaviour amongst pupils, including appropriate use of restraint where required | Med  | Harm to child and school staff                                                                                                                                                                            | Code of Behaviour<br>First Aid Policy 2018<br>Administration of Medicine Policy 2018<br>Physical Intervention Policy 2018                                                                                                                        |
| Administration of Medicine<br>Administration of First Aid                                                 | Med  | Harm to child while a child is receiving care, misuse of medicine                                                                                                                                         | Administration of Medicine Policy 2018<br>First Aid Policy 2018                                                                                                                                                                                  |
| Curricular provision in respect of SPHE, RSE, Stay Safe                                                   | Low  | Lack of awareness amongst school personnel of their responsibilities                                                                                                                                      | Curriculum updated regularly.<br>Policies updated regularly.<br>All school personnel are provided with relevant policies.                                                                                                                        |
| Prevention and dealing with bullying amongst pupils                                                       | High | Risk of harm due to bullying of child                                                                                                                                                                     | Student surveys<br>Code of Behaviour<br>Implementation of the SPHE curriculum (Stay Safe, Walk Tall, etc.)<br>DFL (Discipline for Learning)<br>Anti-Bullying Policy<br>Bubble Time<br>Appropriate use of ICT<br>Mobile phone policy/social media |
| Training of school personnel in child protection matters                                                  | Low  | Not all personnel trained/non attendance                                                                                                                                                                  | All school personnel provided with a copy of the school's Child Safeguarding Statement, The Child Protection Procedures for Primary Schools 2017 are made available to all school personnel. All school personnel to adhere to the procedures.   |
| Use of external personnel to supplement curriculum                                                        | Low  | Harm from one child to another, harm from external personnel                                                                                                                                              | Garda vetting of external personnel, adequate supervision of students by class teacher.                                                                                                                                                          |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |                                                             |                                                                                                                                                                                                                                                                                                                                                    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |                                                             |                                                                                                                                                                                                                                                                                                                                                    |
| <b>List of School Activities</b>                                                                                                                                                                                                                                                                                                                                                                                                                           |     | <b>The School has identified the following Risk of Harm</b> | <b>The School has the following Procedures in place to address risk identified in this assessment</b>                                                                                                                                                                                                                                              |
| <p>Care of pupils with specific vulnerabilities/ needs such as</p> <ul style="list-style-type: none"> <li>• Pupils from ethnic minorities/migrants</li> <li>• Members of the Traveller community</li> <li>• Lesbian, gay, bisexual or transgender (LGBT) children</li> <li>• Pupils perceived to be LGBT</li> <li>• Pupils of minority religious faiths</li> <li>• Children in care</li> <li>• Children on Child Protection Notification System</li> </ul> | Med | Bullying of child by another child or member of staff.      | The School's Anti Bullying Policy 2018 fully adheres to the requirements of the department's Anti-Bullying Procedures for Primary Schools                                                                                                                                                                                                          |
| <p>Recruitment of school personnel including -</p> <ul style="list-style-type: none"> <li>• Teachers</li> <li>• SNA's</li> <li>• Caretaker/Secretary/Cleaners</li> <li>• Sports coaches</li> <li>• External Tutors/Guest Speakers</li> <li>• Volunteers/Parents in school activities</li> <li>• Visitors/contractors present in school during school hours</li> <li>• Visitors/contractors present during after school activities</li> </ul>               | Med | Harm not recognised or properly or promptly reported        | <p>Child Safeguarding Statement &amp; DES procedures made available to all staff</p> <p>Vetting Procedures</p>                                                                                                                                                                                                                                     |
| Use of school premises by other organisation during school day and after school                                                                                                                                                                                                                                                                                                                                                                            | Med | Harm to children, school personnel                          | <p>Organisations using our school are responsible for Garda vetting of their own personnel.</p> <p>All external personnel provided with a copy of the school's Child Safeguarding Statement, The Child Protection Procedures for Primary Schools 2017 are made available to all personnel. All external personnel to adhere to the procedures.</p> |

| List of School Activities                                           |      | The School has identified the following Risk of Harm                                                           | The School has the following Procedures in place to address risk identified in this assessment                                              |
|---------------------------------------------------------------------|------|----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Use of Information and Communication Technology by pupils in school | High | Bullying, pupils accessing inappropriate content, circulating inappropriate material. Harm to staff by pupils. | Internet - Acceptable Usage Policy 2018<br>Anti-Bullying Policy 2019<br>Code of Behaviour<br>Mobile Phone Policy 2018<br>Supervision Policy |
| Use of video/photography/other media to record school events        | Med  | Inappropriate use of media                                                                                     | Internet - Acceptable Usage Policy 2018<br>Anti-Bullying Policy 2019<br>Code of Behaviour<br>Mobile Phone Policy 2018<br>Supervision Policy |

#### APPENDIX: Covid 19

- Please refer to Covid 19 Risk Assessment 2021 for all Covid related risks.
- Covid 19 related risks have been reviewed under the guidance of the document 'Reopening Our Schools: The Roadmap for the Full Return to School' published on 27<sup>th</sup> July 2020 and reviewed in August 2021

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*. In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent. This risk assessment has been completed by the Board of Management in October 2020. It will be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed: Paul Brady

Date: 19/10/21

Chairperson, Board of Management

Signed: Deirdre Gartland

Date: 19/10/21

Principal/Secretary to the Board of Management